Throughout our rich experiences, we discovered five principles through which heritage can substantially contribute to more resilient societies. These are elaborated in dedicated chapters of the position paper and constitute the base of the pledge.

- **Cultural heritage** is a powerful tool to strengthen **social cohesion**, sense of belonging, mutual understanding, and thus, resilience.
- **Collaboration** among stakeholders is decisive in attaining cultural heritage's goals and potential.
- Strengthening the **inclusivity** of cultural heritage as a profession increases its overall resilience and, thus, its sustainable mission.
- Bringing together experience and skills **intergenerationally** is a priority for the cultural heritage sector.
- **Digital technologies** should be embraced to enable new connections between cultural heritage, society and professionals.

**Inclusion** - Heritage as a confluence

Building on cultural heritage's potential to strengthen social cohesion, sense of belonging, mutual understanding, and resilience by deploying participatory heritage processes that actively include civil society, including youth.

**Collaboration** - Heritage as a collective network

Promoting collaboration in the cultural heritage sector by making collaboration models more flexible and inclusive, including informal networks and youth groups.

**Strengthening the sector** - Heritage as a future profession

Strengthening the inclusivity of cultural heritage as a profession for its overall resilience and sustainable mission, by promoting fairly paid internships, accessible junior positions and youth inclusion in decision-making processes.

**Intergenerational exchange and dialogue** - Heritage as a bridge

Bringing together experience and skills intergenerationally, by ensuring equal participation of different generations in all activities and creating opportunities for intergenerational connection and exchange.

**New technologies** - Heritage as an expanding field

Embracing digital technologies to enable new connections between cultural heritage, society and professionals, by engaging diverse stakeholders, including youth, providing accessible training for all generations and publishing open access information.